

Student Dress Code Policy



SHOOTERS HILL
SIXTH FORM COLLEGE
Inspiring Young People

Shooters Hill Sixth Form College

Adopted and ratified by the Governing Body on:	November 2018
Review Date:	November 2022
Accountability:	Governing Body
Responsibility:	Governing Body

Shooters Hill Sixth Form College

Student Dress Policy

1. Shooters Hill Sixth Form College affords students the flexibility to dress appropriately to the learning environment in which they are participating. In certain settings, it is necessary to impose some dress regulations based on health and safety. In addition, students are required to abide by any dress code regulations imposed by **specific course programmes and** individual placement providers. This Policy should also be read in conjunction with any dress codes for staff which may pertain and will serve as additional guidance to staff. The College's specific dress policies are set out below.

2. Expectation

Students are not permitted to wear hoods up indoors and must remove caps, hats and coats when in classrooms or workshops. Headscarves may only be worn in class if the student has a genuine religious, cultural heritage or medical reason for this. All cases would be at the discretion of the Principal if any concerns were raised by teachers or fellow students.

3. Health and Safety

In laboratories, workshops, studios, kitchens, outdoor education and similar teaching practice settings, students must ensure they are dressed in a manner appropriate to their environment. Generally:

Clothing: Must be comfortable. Shorts may not be permitted in laboratories for protection against any chemical spillage. Headscarves should be firm, secure safe and not interfere with the wearing of any personal protective equipment. Protective clothing such as overalls, lab coats eyewear or gloves will often be required to be worn and should be removed and placed or disposed of carefully when no longer required.

If there is any risk of entanglement in moving parts of machinery, loose clothing must not be worn (e.g. sleeves, ties etc).

Footwear: Must be low heeled and should protect the feet should any chemical spillage occur. If there is a risk of a sharp or heavy object injuring the feet, then protective footwear will be required.

Footwear appropriate for outdoor education activities and when using the college's indoor sports facilities must be worn where indicated by supervising staff, failure to do so will prevent you taking place in the planned activities.

Jewellery: The wearing of jewellery must be in compliance with a health and safety risk assessment. There may be some activities where it will be necessary to remove jewellery (e.g. some sports activities, working with moving machinery where there is a risk of entanglement).

Hair: Long hair should be tied back/secured if there is a risk of entanglement in equipment or moving machinery or if prevention of contamination is required.

Specific clothing requirements or restrictions will be detailed on a risk assessment.

4. Individual placement providers

The College and all its students must abide by any dress code policy determined by individual placement providers which usually cover student placements and trainees. Students must check any limitations as part of their placement search and allocation.

5. Exams

Students must bring their Shooters Hill Sixth Form student identity card to each examination. Aside from any restrictions imposed by professional bodies, candidates sitting an examination may be required to remove any facial covering for the purposes of visual identification. Students must co-operate with staff and minimise any wider disruption to exam arrangements.

6. Security/identification

All students are expected to carry their identification cards on campus. Identification photographs must show the full face. The identity of students can be verified at any time by any member of staff and students are expected to adhere to this request.

7. Review of policy

The College will monitor the implementation of these regulations and its impact on staff and students periodically. Appropriate engagement and consultation will be carried out with students, staff and relevant organisations.

8. Breaches of regulations and/or complaints

Breaches to this policy could amount to misconduct within the Regulations for the Conduct of students and disciplinary action may follow accordingly. Any complaints can be raised through the College's normal complaints procedure.

9. Information, advice and guidance

Further information, advice and guidance on any aspect of these regulations can be obtained from:

Alex Rolfe

Behaviour & Safeguarding Lead